

Sarasota School of Arts & Sciences
Board of Directors Meeting
January 25, 2010
Minutes

Present: Larry Eger, Pepar Anspaugh, Jamie Bailey, Missy Wachob, Marla Patton-Evans, Calvin Sloan, Heather Staine, Henry Marsh, Matt Wenzel, Samantha Robinson, Tanya Jones

Mr. Eger called the meeting to order at 6:10 p.m.

Pledge of Allegiance was said by all present.

A motion was made by Ms. Staine to accept the minutes of the October 10, 2009 Board Meeting as presented. Ms. Robinson seconded. Unanimously approved.

President's Report –

Mr. Eger nominated David Jennings as a member of the Board. Mr. Jennings is a parent of SSAS students. Nomination was seconded by Ms. Staine. Unanimously approved.

Executive Director's Report –

Mr. Sloan will be resigning at the end of the year. Mr. Anspaugh plans to restructure Administration and develop new titles and job descriptions in response to this vacancy. This is not public knowledge.

Mr. Anspaugh indicated that a bonus will be given to Ms. Wachob, Ms. Bailey and Ms. Tahmash for their additional work on the new building research and their hard work throughout the year.

Mr. Anspaugh touched on the use of sub-contractors in our new construction and informed the Board members that the company that is being considered is in favor of us choosing local subcontractors for them to interview.

Staff Report –

Ms. Patton-Evans reported on the Executive Director Evaluations by Teachers report. Mr. Anspaugh received very high marks on the evaluations indicating that nearly all of the staff is very pleased with Mr. Anspaugh's performance. See attached report.

PTSS Report –

Ms. Staine reported that the PTSS has been very active, has donated quite a bit of money as well as volunteer hours to SSAS so far this year. Ms. Staine introduced Ms. Tanya Jones as her planned successor for the 2010-2011 school year. Ms. Staine indicated that the plan is for Ms. Jones to share the position of PTSS president with another parent with younger children so that there is continuity in the PTSS board. Mr. Anspaugh commented that the PTSS has had the best year yet.

Treasurer's Report –

Mr. Wenzel and Ms. Wachob went over the Funding sources options for the new building. (See attached.) Mr. Richard Moreno assisted Administration in identifying both funding sources as well as a company that provided architects, contractors, etc.

Mr. Eger inquired as to what the expected high end of construction costs would be. The amortization proposal is based on a principal amount of \$10,910,000.00.

Old Business –

- a) Plumbing building update – No update and given our current movement forward with construction of the new building, we have no need to pursue this matter at this time.
- b) Mason Property – Mr. Eger has negotiated with Ms. Mason to sell SSAS the property at 717 Central Avenue for \$10,000 cash and she would take the balance as a tax-deductible donation.
- c) Timeline for New Building – The Board suggested that we contact MG3 to provide more information on schools they have built or are currently building. No information or photos on existing schools could be found online during brief online research conducted during the meeting. Administration will request the following information from MG3 Developer Group:
 - i. Photos and plans for the schools that MG3 has already completed
 - ii. References (names, contact information) at these schools
 - iii. Financial information on MG3 for the past three years (balance sheet, tax returns, etc.)

Administration will email these materials to the Board members prior to the next meeting date.

Other Board members will go to visit schools built by MG3 Developer Group prior to the next meeting date.

- d) Choose Architect and Builder – The Board will continue investigating MG3 Developer Group with the goals outlined above.

VIII. New Business

Executive Director's annual review –

Mr. Anspaugh was asked to leave the meeting so that the remaining Board members could discuss the Executive Director's evaluation.

Dr. Highland led the Board in the evaluation process using the School Board of Sarasota County School-Based Administrator Appraisal System (See attached). Mr. Anspaugh was graded as "proficient," the highest level, in each of these criteria; however, it is noted that the Board has not, in the past, created criteria to determine a bonus amount for Mr. Anspaugh. The Board does not wish to create criteria and wishes the bonus to remain discretionary.

Mr. Eger motioned that Mr. Anspaugh receive a bonus of \$12,000. Dr. Highland indicated that the school is incredible and that Mr. Anspaugh has surrounded himself with staff and faculty that have worked hard to make this school successful. All Board members agreed. The bonus amount proposed by Mr. Eger was seconded by Dr. Highland and approved unanimously by all Board members present.

Mr. Anspaugh was called back into the meeting. Mr. Eger told Mr. Anspaugh that the Board is very proud of him and the work he has done. Dr. Highland also expressed pleasure and pride on behalf of the Board in the job that Mr. Anspaugh has done with the school. It was noted that Mr. Anspaugh has done a fantastic job at leading the school and that the view of the school and of Mr. Anspaugh in the community is a very positive one. The Board is very pleased with the progress Mr. Anspaugh has made and the leadership he provides to SSAS. Mr. Eger notified Mr. Anspaugh of the Board's decision to grant him a bonus of \$12,000. Mr. Anspaugh was very pleased and thanked the Board for their recognition of his hard work.

The next meeting date will be March 1st, 2010 at 6:00 p.m.

Meeting adjourned at 8:08 p.m.

Submitted by:

Secretary

Date

Approved by:

Chairman of the Board

Date