

Sarasota School of Arts/Sciences Instructional Staff Report

2022 Annual INSTRUCTIONAL STAFF Survey

How much do you agree or disagree with the following statements about your school/work location?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
I am comfortable with my level of decision-making at my school/department.	0.00%	4.65%	39.53%	55.81%	0.00%	43
I am comfortable discussing concerns with my supervisor.	0.00%	9.30%	34.88%	55.81%	0.00%	43
My administrator(s)/supervisor(s) foster a culture of support at my school/department.	2.33%	6.98%	39.53%	51.16%	0.00%	43
My administrator(s)/supervisor(s) foster a culture of collaboration.	0.00%	6.98%	32.56%	60.47%	0.00%	43
The staff work together to ensure an orderly environment at my school/department.	0.00%	6.98%	46.51%	44.19%	2.33%	43
I am clearly informed about policies and procedures at my school site/department.	2.33%	11.63%	39.53%	46.51%	0.00%	43
I have access to written school/department emergency plans that clearly describe procedures to follow.	0.00%	0.00%	30.23%	65.12%	4.65%	43
My school/department provides me with effective training in safety procedures.	0.00%	4.65%	39.53%	55.81%	0.00%	43
The Student Code of Conduct is applied equally to students.	11.63%	20.93%	30.23%	37.21%	0.00%	43
Staff recognize students for positive behavior.	2.33%	0.00%	27.91%	62.79%	6.98%	43
My school/department fosters a sense of belonging.	2.33%	4.65%	37.21%	53.49%	2.33%	43
I create an environment that fosters belonging for all students.	0.00%	0.00%	23.26%	74.42%	2.33%	43
I provide culturally relevant materials during the lessons.	0.00%	4.65%	30.23%	65.12%	0.00%	43
I honor the dignity of students by including them in discourse during the lessons.	0.00%	0.00%	27.91%	69.77%	2.33%	43

Do you agree or disagree with the following statements? Please select Yes or No. In this school year, I have been or have felt uncomfortable because of the words or actions of others about:

Question	Yes	No	Total
race or ethnicity	16.28%	83.72%	43
cultural background or religion	4.65%	95.35%	43
physical or mental abilities	13.95%	86.05%	43
sexuality	18.60%	81.40%	43
identity	11.63%	88.37%	43

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
I am comfortable helping parents support their children's learning at home.	0.00%	6.98%	30.23%	62.79%	0.00%	43
I have the appropriate training to address social-emotional and/or behavioral needs of students.	0.00%	13.95%	44.19%	41.86%	0.00%	43
I am provided with appropriate resources and support to use technology to help me improve the delivery of instruction or services.	0.00%	0.00%	37.21%	62.79%	0.00%	43
After reviewing student data, I am comfortable making instructional decisions and/or changes to accelerate student growth.	0.00%	0.00%	39.53%	58.14%	2.33%	43
I consistently use student data from classwork and assessments to guide my instruction.	0.00%	0.00%	39.53%	53.49%	6.98%	43
Our school has the appropriate staffing to support students with special needs or disabilities.	9.30%	13.95%	27.91%	48.84%	0.00%	43
I have appropriate training to use materials and resources to serve students with disabilities.	0.00%	13.95%	41.86%	44.19%	0.00%	43
I have appropriate training to use materials and resources to serve English Language Learners (ELL).	2.33%	9.30%	39.53%	44.19%	4.65%	43

Please indicate the frequency of use for communication between parents/families and yourself.

Question	Once a week	Twice a week	Three times a week	More than three times a week	Not applicable	Total
Emails	25.58%	13.95%	9.30%	39.53%	11.63%	43
Parent Portal	44.19%	13.95%	0.00%	20.93%	20.93%	43
Telephone calls	44.19%	4.65%	0.00%	6.98%	44.19%	43
Other	6.98%	0.00%	0.00%	2.33%	90.70%	43
Text message and/or Communication app such as Class Dojo, Remind, etc.	13.95%	2.33%	2.33%	0.00%	81.40%	43
Blackboard	2.33%	0.00%	0.00%	0.00%	97.67%	43
Teacher Newsletter	41.86%	0.00%	2.33%	0.00%	55.81%	43

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
This school communicates with parents in a timely and ongoing basis.	0.00%	0.00%	23.26%	76.74%	0.00%	43
I receive District-level messaging and information to feel informed.	2.33%	6.98%	39.53%	51.16%	0.00%	43

Rate your level of knowledge and understanding about: (0 being the least and 10 being the most)

Field	Mean	Count
using the Multi-Tiered System of Support (MTSS)	7.37	38
adjusting my instruction based on an ESE child's Individual Education Plan (IEP)	8.80	40
Professional Learning Communities (PLC)	7.83	41

Choose the top four strategies you use most often to close the achievement gap for all students (i.e. Black, Hispanic, ELL, SWD, High/Low Socio-Economic Status)

Question	Percentage
Providing small group instruction	15.13%
Recommending kids for Advance Work Classes/Accelerated Courses	8.40%
Making instructional changes based on the data	20.17%
Mentoring	10.92%
Using effective classroom management skills	35.29%
Providing instructional materials that reflect students' cultural backgrounds, ethnicity, and identity	10.08%
Total	119

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
This school encourages students to take challenging classes regardless of their race, ethnicity, nationality, and/or cultural background (e.g. honor level courses, gifted courses, AP or IB courses).	0.00%	0.00%	14.63%	85.37%	0.00%	41
This school/department provides the materials, resources, and training necessary for me to support students' social, emotional, and behavioral needs.	0.00%	12.20%	41.46%	46.34%	0.00%	41
This school/department places a priority on helping students with their social, emotional, and behavioral problems.	0.00%	7.32%	36.59%	53.66%	2.44%	41
The mental and physical well-being of staff is a priority.	0.00%	19.51%	41.46%	34.15%	4.88%	41
Mental Health Services were available to students/families I referred, when needed.	0.00%	2.44%	36.59%	58.54%	2.44%	41

How much do you agree or disagree with the following statements about your school/work site?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
Adequate COVID safety precautions are taken at my school/work site.	0.00%	9.76%	12.20%	75.61%	2.44%	41
My school/work site has adequate heating, cooling, and/or lighting systems.	0.00%	0.00%	29.27%	70.73%	0.00%	41
I have access to adequate personal protection equipment due to COVID.	0.00%	0.00%	26.83%	70.73%	2.44%	41
When there is an issue/problem with facilities it is addressed in a timely manner.	4.88%	0.00%	29.27%	63.41%	2.44%	41

I am actively seeking my Reading Endorsement/Certification.

Question	Percentage
Yes	4.88%
Not applicable for my position	21.95%
No	56.10%
I have completed my Reading Endorsement/Certification	17.07%
Total	41

The next question is designed to gather information about your professional learning interests. This question eliminates an additional Professional Learning Needs Assessment Survey. Please select all Professional Learning choices that you are interested in.

Question	Percentage
High Expertise Teaching	3.70%
Adopted Curriculum	0.74%
Blackboard for Instruction	0.00%
Data Dashboards	2.96%
BEST Standards	8.15%
New Teacher Support (1-3 years)	3.70%
Writing workshop	3.70%
Effective Professional Learning Communities (PLC)/Collaborative Planning Teams (CPT)	6.67%
Visible Learning (including Learning Intentions and Success Criteria)	2.96%
Using data to inform instruction (including data chats, using the i-Ready Toolbox)	5.93%
Reading Endorsement: Competency 5	0.00%
Reading Endorsement: Competency 4	0.00%
Reading Endorsement: Competency 3	0.00%
Reading Endorsement: Competency 2	0.00%
Reading Endorsement: Competency 1	0.74%
Restorative Strategies	4.44%
Safety and Security	2.22%
Science workshop (including standards-based instruction)	5.19%
SEL (social-emotional learning) / Trauma-informed care	8.89%
Small group instructional strategies	5.93%
Social Studies workshop (including standards-based instruction, best practice for high school research, document-based questions)	2.22%
TEAMS and/or ZOOM	2.96%
Equity, Belonging and Dignity	8.15%
Arts Integration/Experimental Learning	8.15%
Classroom/Behavior management	12.59%
Total	135